

CONNECT 2 UPDATES

WINTER 2021

Jocelyn's Highlights

Hi Everyone - The colder weather has arrived!!!

Two interesting articles in the Herald recently: First was about NZ's last working Film Projectionist who had no plans to retire - he **said the world needs magic now more so than ever. Movies took people to a different place a happy place.** Second article was Kiwis set for space ride - Mark Rocket who changed his name to reflect his enthusiasm for the space industry and had bought a ticket to fly into space next Autumn at a cost of \$286,418 his happy place...

Both men were so passionate and enthusiastic about their ventures – **something we all need to have when in business.**

LEGISLATION CHANGES:

On the 1st July changes in legislation were introduced: The healthy homes standards, changes to our employment laws, and benefit rates.

As previously announced the Govt intends to remove the ability to deduct interest as an expense from income arising from residential property.



Three key points around Brightline are:

- 1) If you acquired your investment residential property before 27 March 21 there is a phase out period over four years.
- 2) What constitutes as a new house is going to be an interesting read.
- 3) These rules only apply to rental houses – there are some exemptions.

Also, I just wanted to thank everyone for liking my Facebook post – the beanie is finished and I'm off to the Unravelled Store: <https://unravelled.store/>
Jocelyn

Hot Topics



TO JOB OR NOT TO JOB?

As the Covid-19 vaccine rollout draws closer, it brings with it a number of questions for employers.

Monitoring and managing the vaccinations with your staff is a reasonable and justifiable thing to do in respect of the business operation and duty of care.

The simplest and quickest way is to set up a simple 'Staff Check' form with Name, Date & Vaccinated in your Employee Files. **Micaela can help with this!**

SICK LEAVE ENTITLEMENT

The Government approved the increase of employee's sick leave entitlement from 5 days to 10 days, effective 24 July 2021.

The extra 5 days would become available on the anniversary of the employee's sick leave entitlement, that is six months after the employee started employment, then each 12 month anniversary thereafter.

Because this is a legislative change, there is no need to sign variation agreements, but you do have to abide by the new laws. A general notice of the change informing all staff of this entitlement is a sign of good faith and recommended. We have drafted a general notice for our clients. **If you require a free copy, please ask Micaela.**

Congratulations To the Team At Magills Artisan Butchery

The team at Magills buzzing from the Waipa Networks Business Awards



"Cooked for 12 hours, Ready in Minutes"

We have to give them another accolade as not many of our clients have an article on Stuff. Check out the article Supermarket Sleuth: Five of the best 'heat and eat' meats on the below link.

<https://www.stuff.co.nz/life-style/food-wine/300311395/supermarket-sleuth-five-of-the-best-heat-and-eat-meats>

And while you're there it might make you hungry so check out what they have to offer through the online butchery, especially the Sous Vide products. <https://magills.co.nz/collections>



Upcoming Events

- 22 July – 16 Sep – Bay Active Corporate Games
- 25 July – Sustainable Wearable Art Challenge
- 28 July – 30th June GST return and payment due
- August – Family History Talk & Tutorial on creating a Family Tree at Tauranga City Library
- 23 Aug – BWN Women in Surgery – Nicola Davis
- 28 Aug – Provisional Tax Due

